



JOB POSTING

Competition Number 2025-18

Union/Non-Union: OPSEU
Position: Maintenance Worker 2
Status: One (1) Permanent Full Time
Program: Maintenance
Initially assigned to: 176 Main Street West

Purpose:

Under the supervision of the Program Manager, the Maintenance Worker 2 is responsible for maintaining the housing units, grounds, and related equipment in optimal condition, adhering to the Organization's policies, manufacturer's specifications, and applicable regulatory standards. This role ensures the overall security and integrity of the buildings. Work priorities are determined through submitted work orders and by proactively identifying and addressing maintenance needs throughout the Organization. The Maintenance Worker 2 plays a crucial role in upholding the safety, functionality, and appearance of the facilities.

Education and Training:

- Training or experience in the following areas: carpentry, plumbing, electrical, heating, drywall repair, painting, cleaning, etc

Requirements:

- A negative Police Vulnerable Sector Check
- A valid Class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current First Aid and CPR certificate required
- Current Non-Violent Crisis Intervention (NVC) training or willingness to obtain
- Able to lift at a minimum 20 lbs. from squatting to standing position
- Bilingualism (English/French) is required

Experience:

- Minimum of 3 years experience in a related field
- Experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or Acquired Brain Injury (ABI) and complex healthcare needs providing assessments and rehabilitation services

Knowledge/Skills/Abilities:

- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (Personal Health Information Protection Act)
- Working knowledge of the Mental Health Act, Residential Tenancy Act and the Health Care Consent Act
- Knowledge of mechanical and HVAC equipment would be an asset

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours including days, evenings, nights, weekends, and holidays

Selection Process:

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

Shift:

(Days/Nights/Weekends/Holidays)

French Language Services Required:

Bilingualism is required. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

Salary:

\$21.18 – \$23.61/hour
\$38,547 - \$42,970 (*based on full-time hours)

Send resume and cover letter via email

Please note the job Competition Number (see above) in the subject line of the email:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities, and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.