



JOB POSTING

Competition Number NU 2025-17

Union/Non-Union: Non-Union
Position: Clinical Supervisor
Status: One (1) Permanent Full-Time
Program: Addiction Services
Initially assigned to: 393 Oak Street West

Purpose:

Under the supervision of the Program Manager of Addiction Services, this position is responsible for ensuring that existing and new addiction program development aligns with best practice, and for providing regular clinical supervision to the clinical staff at Oak Street, as well as the supportive treatment team at Mountainview and Algonquin. The Clinical Supervisor will provide trauma-informed, person-centered individual and group therapy to individuals accessing residential substance use services.

Education and training:

- A University Degree in Counselling/Social Work and registration in good standing with a regulatory College that governs the act of psychotherapy (CRPO, OCSWSSW, CNO) **is required**
- Master's level education preferred
- Possession of a designation as a certified Addiction counsellor (CAC11) or A (I.C.A.D.C.), is preferred
- Certification in or working knowledge of various therapeutic interventions and treatment modalities, ideally Cognitive Behavioural Therapy, Solution Focused Brief Therapy, Dialectical Behaviour Therapy, Motivational Interviewing, Family Systems.

Requirements:

- A negative Police Vulnerable Sector Check
- Correctional Services Canada (CSC) Clearance or willingness to obtain
- A valid class G driver's license and proof of insurance
- Current First Aid and CPR required
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Applied Suicide Intervention Skills Training (ASIST) or willingness to obtain
- Able to lift at a minimum 20 lbs. from squatting to standing position
- Bilingualism (English/French) is required

Experience:

- Minimum 3- 5 years of demonstrated knowledge/experience in providing clinical supervision and oversight to Registered Professionals.
- Minimum 5 to 8 years of experience working with vulnerable populations, specifically adults living with serious and persistent substance use concerns and/or concurrent disorders.
- Experience in Implementing various treatment modalities in a clinical setting.
- Experience working in a community setting and demonstrated working knowledge of community resources.

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Working knowledge of the Mental Health Act, with a working knowledge of Bill 68 inclusive of Community Treatment Orders, Residential Tenancy Act and the Health Care Consent Act
- Effective problem solving and decision-making skills.
- Proficiency in managing challenging behaviours.
- Excellent interpersonal/verbal/written communication skills.
- Ability to maintain confidentiality as per PHIPA (Personal Health Information Protection Act)
- Knowledge of Community Treatment Orders.
- Knowledge of the DSM V as it relates to criteria for service.
- Provide support to Team members according to administrative policies and employee needs
- Demonstrated ability to manage and meet deadlines

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to person-centered and family-centered care
- Willing to work flexible hours; days, evenings, weekends and holidays

Disclaimer:

- Because of the changing nature of work and the work to be done, there is no assurance that the job responsibilities will not change from time to time. As well, the incumbent may be required to perform other duties as assigned.
- Approve professional development requests based on program budget and program needs.

Shift: Days (7 hours/day; Monday-Friday 8:00 am to 4:00 pm); other hours as assigned by the Director.

Selection Process: Candidates will be selected for the position based on their skill, ability, experience, and qualifications

Shift: Days, evenings, weekends, and holidays

French Language Services Required: Bilingualism is required. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

Salary: \$36.93 - \$48.48/hour
\$67,212- \$88,233 (*based on full-time hours)

Send resume and cover letter via email

Please note the job Competition Number (see above) in the subject line of the email:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities, and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.