



## **JOB POSTING**

### **Competition Number 2025-11**

**Union/Non-Union:** OPSEU  
**Position:** Addiction Workers  
**Status:** Four (4) Permanent Full Time (1 Bilingual)  
**Program:** Addiction Services  
**Initially assigned to:** 393 Oak Street West

#### **Purpose:**

Reporting to the Program Manager, the Addiction Worker will be integral to supporting residents in the Residential Addiction Program. This role includes providing hands-on assistance with daily living activities while guiding residents in developing essential coping strategies. The Addictions Worker will collaborate with residents to foster positive lifestyle changes and implement effective strategies that support long-term recovery and well-being.

#### **Education and training:**

- Proof of successful completion of a post-secondary education in a related field such as Mental Health and Addictions or Social Services Worker (SSW)
- Experience in Addiction & Mental Health Services is preferred

#### **Requirements:**

- A negative Police Vulnerable Sector Check
- Correctional Services Canada (CSC) Clearance or willingness to obtain
- A valid class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current First Aid and CPR certificate required
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Applied Suicide Intervention Skills Training (ASIST) or willingness to obtain
- Current Safe Food Handling course or willingness to obtain
- Able to lift at a minimum 20 lbs. from squatting to standing position
- One (1) position is Bilingualism (English/French) is required

#### **Experience:**

- Minimum 6 months to 1 year of experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or acquired brain injury (ABI) and/or Addictions and/or complex healthcare needs providing assessments and rehabilitation services
- Experience working in a community setting and strong knowledge of community resources, client assessments, goal planning, life skills development and support

#### **Knowledge/Skills/Abilities:**

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Proficiency in managing challenging behaviours
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Working knowledge of the Mental Health Act, with a working knowledge of Bill 68 inclusive of Community Treatment Orders, Residential Tenancy Act and the Health Care Consent Act
- Knowledge/experience using the principles and practices of psychosocial rehabilitation
- Understands satisfactory standards of nutrition and hygiene
- Ability to advocate for residents
- Assisting residents with medication needs
- Knowledge/experience using the principles and practices of psychosocial rehabilitation

#### **Personal Suitability:**

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, weekends, and holidays

#### **Selection Process:**

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

#### **Shift:**

Days, evenings, weekends, and holidays

#### **French Language Services Required:**

One (1) position is Bilingualism (English/French) is required  
If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

#### **Salary:**

\$20.30/hour  
\$36,946 (\*based on full-time hours)

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**Send resume and cover letter via email**

**Please note the job Competition Number (see above) in the subject line of the email:**

[careers@nbd.cmha.ca](mailto:careers@nbd.cmha.ca)