



JOB POSTING

Competition Number 2025-93

Union/Non-Union: OPSEU
Position: Residential Peer Support Worker
Status: Casual
Program: Peer Support Services
Initially Assigned to: Specialized Housing

Purpose:

Residential Peer Support Workers precipitate as a member of the team and assist with development and delivery of the tenant-centered, recovery-oriented programming to promote positive integration within the community. The Residential Peer support worker will help combat stigma, promote self-determination and instill hope in tenants by using a strength based and recovery orientated approach.

Education and training:

- Peer Support Core Essential Training Certification (OPDI) or 1-2 years experience in Peer Support

Requirements:

- A negative Police Vulnerable Sector Check
- A valid Class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate - level C or willingness to obtain
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Applied Suicide Intervention Skills Training (ASIST)
- Current Safe Food Handling course or willingness to obtain
- Bilingualism (English/French) is an asset

Experience:

- Lived experience with Mental Health, and experience working with individuals who have a serious mental illness
- Recent experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or acquired brain injury (ABI) and/or Addictions and/or complex healthcare needs providing assessments and rehabilitation services
- Experience working in a community setting and working knowledge of community resources

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Good interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (Personal Health Information Protection Act)
- Working Knowledge of WHMIS, AODA, Health and Safety Worker Training

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, weekends, and holidays

Selection Process:

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

Shift:

Days, evenings, weekends, and holidays

French Language Services Required:

Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

Salary:

\$20.30/hour

Send resume and cover letter via email

Please note the job Competition Number (see above) in the subject line of the email:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.