



JOB POSTING

Competition Number 2024-90

Union/Non-Union: OPSEU
Position: Addiction Worker
Status: Casual
Program: Addiction Services
Initially assigned to: Oak Street location

Purpose:

Reporting to the Program Manager, the Addictions Worker will provide hands-on assistance to residents within the Residential Addiction Program. Addictions Workers are responsible for delivering care focused on residents' activities of daily living, while also helping residents develop coping skills and strategies for positive lifestyle changes.

Education and training:

- Proof of successful completion of a post-secondary education in Addictions Counselling or Social Service Work combined with experience in addiction & mental health services.

Requirements:

- A negative Police Vulnerable Sector Check
- Correctional Services Canada (CSC) Clearance or willingness to obtain
- A valid class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate - level C or willingness to obtain
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Applied Suicide Intervention Skills Training (ASIST)
- Current Safe Food Handling course or willingness to obtain
- Current Workplace Hazardous Materials Information System certification or willingness to obtain
- Bilingualism (English/French) is an asset

Experience:

- Minimum 6 months to 1 year of experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or acquired brain injury (ABI) and/or Addictions and/or complex healthcare needs providing assessments and rehabilitation services
- Experience working in a community setting and strong knowledge of community resources, client assessments, goal planning, life skills development and support

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Proficiency in managing challenging behaviours
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Working knowledge of the Mental Health Act, with a working knowledge of Bill 68 inclusive of Community Treatment Orders, Residential Tenancy Act and the Health Care Consent Act
- Knowledge/experience using the principles and practices of psychosocial rehabilitation
- Understands satisfactory standards of nutrition and hygiene
- Ability to advocate for residents
- Assisting residents with medication needs
- Knowledge/experience using the principles and practices of psychosocial rehabilitation

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, weekends, and holidays

Selection Process:

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

Shift:

Days, evenings, weekends, and holidays

French Language Services Required:

Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

Salary:

\$18.00/hour

Send resume and cover letter via email

Please note the job competition number (see above) in the subject line of the email to:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.