Canadian Mental Health Association
North Bay and District
Mental Health – Addiction – Peer Support

Association canadienne pour la santé mentale
North Bay et District
Santé mentale – Toxicomanie – Soutien par les pair

JOB POSTING

Competition Number 2024-37

Union/Non-Union:	Non-Union
Position:	Clinical Supervisor
Status:	Permanent Full Time
Program:	Addiction Services
Initially assigned to:	Oak Street location

Purpose:

Under the supervision of the Program Manager for Addiction Services, the Clinical Supervisor will provide one to one counselling/therapy to residents, facilitate group therapy sessions, assist in program co-ordination and development, as well as provide clinical supervision to the addiction case managers.

- Education and training: A University Degree in Counselling/Social Work (preferably Master's)
- Registration, in good standing, with a professional College that governs the controlled act of psychotherapy OCSWSSW/CRPO/CNO) is required
- Specialized training in the treatment of substance use disorders (Certified Addiction Counsellor (CAC11) or A (I.C.A.D.C.)
- Clinical Supervision Training or equivalent in experience

Requirements:

- A negative Police Vulnerable Sector Check
- A valid class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current First Aid and CPR certificate required
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Able to lift at a minimum 50 lbs. from squatting to standing position
- Bilingualism (English/French) is required

Experience:

- Minimum 3 years of demonstrated knowledge/experience in a leadership position/role within a community based health care setting (preferably substance use/concurrent disorders specific).
- Minimum 5 to 8 years of experience working with vulnerable populations, specifically adults living with substance use disorder or concurrent disorders.
- Experience working in a residential substance use treatment setting, working knowledge of community resources and how to access resources.

Knowledge/Skills/Abilities:

- Knowledge of and ability to interpret various substance-use assessment tools (GAINS, ADAT, etc.)
- Ability to implement various treatment modalities (MI, CBT, Relapse Prevention) with individuals who with substance use disorder/concurrent disorders.
- Effective problem solving and decision-making skills.
- Proficiency in managing challenging behaviours in a respectful and meaningful way.
- Excellent interpersonal/verbal/written communication skills.
- Ability to maintain confidentiality as per PHIPA (Personal Health Information Protection Act)
- Working knowledge of the Mental Health Act, Residential Tenancy Act and the Health Care Consent Act.
- Ability to work cooperatively and independently with minimal supervision and as part of a team.
- Basic working knowledge of computer software.
- Facilitate scheduled individual and group clinical supervision sessions, in addition to providing tailored individual and group support, in alignment with administrative policies and the specific needs of employees
- Demonstrated ability to manage and meet deadlines.

Personal Suitability:

- Commitment to continuous learning and ongoing professional development
- Demonstrated positive work record and excellent attendance record
- Demonstrated commitment to client and family-centered care.
- Willing to work flexible hours; days, evenings, weekends and holidays, if needed
- Available to attend special events, as required

Selection Process:	Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume
Shift:	Primarily Monday – Friday 8-4; occasional evenings and weekends
French Language Services Required:	Bilingualism is required. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered
Salary:	$31.81– 36.94/hour $57,894…………………..$67,230 (*based on full-time hours)

Send resume and cover letter via email
Please note the job Competition Number (see above) in the subject line of the email:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities, and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.