



JOB POSTING

Competition Number 2023-07

Union/Non-Union: OPSEU
Position: Release from Custody Worker
Status: Permanent Full Time
Program: Justice Services
Initially assigned to: 176 Main Street

Purpose:

Reporting to the Program Manager of the Justice and Forensic programs, this position provides discharge planning and support to individuals with mental health concerns who are incarcerated or have been released from a correctional institution. The Release from Custody Worker will link clients to appropriate community services and mental health and addiction support programs. The Worker will also provide community-based supports within the case management model.

Education and training:

- Proof of successful completion of a post-secondary education in Social Services or related field

Requirements:

- A negative Police Vulnerable Sector Check
- A valid Class G driver’s license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate - Level C or willingness to obtain
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Applied Suicide Intervention Skills Training (ASIST) or willingness to obtain
- Able to lift at a minimum 20 lbs. from squatting to standing position
- Bilingualism (English/French) is required

Experience:

- Minimum 3 years experience and knowledge in mental health/addiction relating to case management services as well as crisis intervention

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Proficiency in managing challenging behaviours
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Working knowledge of the Mental Health Act, Residential Tenancy Act and the Health Care Consent Act
- Knowledge/experience using the principles and practices of psychosocial rehabilitation
- Ability to advocate for individuals

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, weekends, and holidays

Selection Process:

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

Shift:

Days, evenings, weekends, and holidays

French Language Services Required:

Bilingualism (English/French) is required. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered.

Salary:

\$24.69 – \$29.04/hour
 \$44,935.....\$52,852* (*based on full-time hours)

Please send resume and cover letter and quote the job competition #2023-07 to:

careers@nbd.cmha.ca

CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.