



## **JOB POSTING**

### **Competition Number 2022-28**

**Union/Non-Union:** OPSEU  
**Position:** Maintenance Worker  
**Status:** Permanent Full Time  
**Program:** Maintenance  
**Initially assigned to:** 222 Main Street

#### **Purpose:**

Under the supervision of the Maintenance Manager, the Maintenance Worker ensures that the housing units, grounds, and related equipment are maintained in good repair according to the Organization's policy, manufacturer's standards, and regulatory bodies. The Maintenance Worker ensures general security of the buildings. Work priorities are done through work orders submitted by tenants to the Housing Case Manager and delegated by the Maintenance Manager.

#### **Education and Training:**

- Training or experience in the following areas: carpentry, plumbing, electrical, heating, drywall repair, painting, cleaning, etc

#### **Requirements:**

- A negative Police Vulnerable Sector Check
- A valid Class G driver's license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate- level C or willingness to obtain
- Current Non-Violent Crisis Intervention (NVC) training or willingness to obtain
- Able to lift at a minimum 20 lbs. from squatting to standing position
- Bilingualism (English/French) is an asset

#### **Experience:**

- Minimum of 3 years experience in a related field
- Experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or Acquired Brain Injury (ABI) and complex healthcare needs providing assessments and rehabilitation services

#### **Knowledge/Skills/Abilities:**

- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (Personal Health Information Protection Act)
- Working knowledge of the Mental Health Act, Residential Tenancy Act and the Health Care Consent Act
- Knowledge of mechanical and HVAC equipment would be an asset

#### **Personal Suitability:**

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours including days, evenings, nights, weekends, and holidays

#### **Selection Process:**

Candidates will be selected for the position based on their skill, ability, experience, and qualifications as identified in their resume

#### **Shift:**

7-hour shifts (Days/Nights/Weekends/Holidays/Call-in)

#### **French Language Services Required:**

Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered

#### **Salary:**

\$15.36/hour  
\$27,955 (\*based on full-time hours)

**Send resume and cover letter via email**

**Please note the job Competition Number (see above) in the subject line of the email**

**ATTN: Brigitte Lachance - Human Resources Administrator**

[blachance@nbd.cmha.ca](mailto:blachance@nbd.cmha.ca)

*CMHA-NBD promotes the principles of and adheres to the tenets of the Ontario Human Rights Code. We strongly encourage applicants with lived experiences, from Indigenous communities, people of all races, colors, ethnic origins, religions, disabilities and sexual orientations to apply. We recognize that equitable access to employment is an agent in social change.*