

Competition Number **2021-46**

Union/Non-Union: OPSEU
 Position: Addiction Worker
 Status: Permanent Part Time and Casual
 Program: Addiction Services
 Initially Assigned to: Oak Street Residential Treatment Centre

Purpose:

Reporting to the Manager of Addiction Services the Addictions Worker will provide hands on assistance to clients and the Residential Addiction Program. Addictions Workers are responsible for providing care focusing on the client’s activities of daily living and to assist clients with increased coping skills and strategies for positive lifestyle changes.

Experience, Education and training:

- Degree or diploma with specialization in Addictions and Mental Health and/or Two or more years of experience working with individuals living with complex needs including mental health and addictions, healthcare needs providing assessments and rehabilitation services
- Experience working in a community setting and strong knowledge of community resources, client assessments, goal planning, life skills development and support
- 1 to 2 years’ experience providing personal support in the daily living of residential clients.

Requirements:

- A negative Police Vulnerable Sector Check
- A valid class G driver’s license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate- level A or willingness to obtain
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Current Workplace Hazardous Materials Information System certification or willingness to obtain
- **Hiring of new employees is contingent on the successful candidate being fully vaccinated against COVID-19 at the time of hire and providing a copy of their confirmation of vaccination documentation upon offer of employment**

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software.
- Ability to work cooperatively and independently with minimal supervision and as part of a team.
- Effective problem solving and decision-making skills.
- Proficiency in managing challenging behaviours.
- Excellent interpersonal/verbal/written communication skills.
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Understands satisfactory standards of nutrition and hygiene
- Ability to advocate for residents
- Assisting residents with medication needs
- Knowledge/experience using the principles and practices of psychosocial rehabilitation

Personal Suitability:

- Commitment to continuous learning.
- Demonstrated positive work record and good attendance.
- Demonstrated commitment to client and family-centered care.
- Willing to work flexible hours; days, evenings, overnights, weekends and holidays.

Selection Process: Candidates will be selected for the position on the basis of their skill, ability, experience and qualifications as identified in their resume.

Shift: Days, evenings, overnights, weekends and holidays.

French Language Services: Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered.

Salary: \$17.56/hour
 \$ 31,959.....annually (* based on full-time hours)

Send resume and cover letter via email
 ATTN: Casey Bailey Human Resources Generalist
cbailey@nbd.cmha.ca

Please note the job Competition Number (see above) in the subject line of the email

CMHA-NBD welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.