

Competition Number 2021-38

Union/Non-Union: OPSEU
 Position: Residential Peer Support Workers
 Status: Permanent Part Time and Casual
 Program: Peer Support Services
 Initially Assigned to: To Be Determined

Purpose: Residential Peer Support Workers precipitate as a member of the team and assist with development and delivery of the tenant- centred, recovery-oriented programming to promote positive integration within the community. The Residential Peer support worker will help combat stigma, promote self determination, and instill hope in tenants by using a strength based and recovery orientated approach.

Education and training:

- Peer Support Core Essential Training Certification (OPDI)
- Experience working in a community setting preferred.

Requirements:

- A negative Police Vulnerable Sector Check
- A valid class G driver’s license and proof of insurance preferred
- Daily access to a reliable vehicle
- Current CPR certificate- level C
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Must be able to perform the physical demands of the job; lifting, carrying, positioning, transferring, holding, bending.
- Current Safe Food Handling course or willingness to obtain
- **Hiring of new employees is contingent on the successful candidate being fully vaccinated against COVID-19 at the time of hire and providing a copy of their confirmation of vaccination documentation upon offer of employment**

Experience:

- Lived experience with Mental Health, and experience working with individuals who have a serious mental illness.
- Recent experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness including and/or ABI and complex healthcare needs.
- Experience working in a community setting and working knowledge of community resources.

Knowledge/Skills/Abilities:

- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Proficiency in managing challenging behaviours
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Working knowledge of the Mental Health Act, and Health Care Consent Act
- Knowledge/experience using the principles and practices of psychosocial rehabilitation

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, overnights, weekends and holidays.

Selection Process: Candidates will be selected for the position on the basis of their skill, ability, experience and qualifications as identified in their resume.

Shift: Days, evenings, weekends and holidays

French Language Services Required: Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered.

Salary: \$16.36/hour
 \$29,775.....annually* (*based on full-time hours)

Send resume and cover letter via email
 ATTN: Casey Bailey Human Resources Generalist
cbailey@nbd.cmha.ca

Please note the job Competition Number (see above) in the subject line of the email

CMHA-NBD welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.