

Competition Number 2021-02

Union/Non-Union: OPSEU
 Position: Registered Practical Nurse
 Status: Permanent Part-Time and Casual
 Program: Specialized Housing
 Initially Assigned to: To be determined

Purpose: Reporting to the Manager of the Specialized Housing Program, Registered Practical Nurses provides nursing care to clients in the agency’s Specialized Housing program.

Education and training:

Proof of successful completion of a Registered Practical Nursing diploma from a recognized Ontario RPN program and proof of registration with the College of Nurses.

Requirements:

- A negative Police Vulnerable Sector Check
- A valid class G driver’s license and proof of insurance
- Daily access to a reliable vehicle
- Current CPR certificate- level C
- Current Non-Violent Crisis Intervention (NVCI) training or willingness to obtain
- Must be able to perform the physical demands of the job; lifting, carrying, positioning, transferring, holding, bending.
- Current Safe Food Handling course or willingness to obtain
- **Hiring of new employees is contingent on the successful candidate being fully vaccinated against COVID-19 at the time of hire and providing a copy of their confirmation of vaccination documentation upon offer of employment**

Experience:

- Minimum 3 to 5 years of experience providing nursing care to individuals living in the community.
- Recent experience working with vulnerable populations, specifically adults living with a serious and persistent mental illness and/or Acquired Brain Injury (ABI) and/or addiction and complex healthcare needs
- Experience working in a community setting and working knowledge of community resources.

Knowledge/Skills/Abilities:

- Basic working knowledge of computer software
- Ability to work cooperatively and independently with minimal supervision and as part of a team
- Effective problem solving and decision-making skills
- Proficiency in managing challenging behaviours
- Excellent interpersonal/verbal/written communication skills
- Ability to maintain confidentiality as per PHIPA (*Personal Health Information Protection Act*)
- Working knowledge of the Mental Health Act, and Health Care Consent Act
- Knowledge/experience using the principles and practices of psychosocial rehabilitation

Personal Suitability:

- Commitment to continuous learning
- Demonstrated positive work record and good attendance
- Demonstrated commitment to client and family-centered care
- Willing to work flexible hours; days, evenings, overnights, weekends and holidays.

Selection Process: Candidates will be selected for the position on the basis of their skill, ability, experience and qualifications as identified in their resume.

Shift: Days, evenings, weekends and holidays

French Language Services Required: Bilingualism is an asset. If no bilingual candidates (both internal and external) meet the qualifications, unilingual candidates will be considered.

Salary: \$24.51.....\$29.59/hour
 \$44,608.....\$53,853 annually* (*based on full-time hours)

Send resume and cover letter via email
 ATTN: Casey Bailey Human Resources Generalist
cbailey@nbd.cmha.ca

Please note the job Competition Number (see above) in the subject line of the email

CMHA-NBD welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.